Exhibit 1-4
Toward an OB Discipline

**Behavioral science**
- Psychology
  - Learning
  - Motivation
  - Personality
  - Perception
  - Training
  - Leadership effectiveness
  - Job satisfaction
  - Individual decision making
  - Performance appraisal
  - Attitude measurement
  - Employee selection
  - Work design
  - Work stress

- Sociology
  - Group dynamics
  - Work teams
  - Communication
  - Power
  - Conflict
  - Intergroup behavior

- Social psychology
  - Formal organization theory
  - Organizational technology
  - Organization change
  - Organizational culture

- Anthropology
  - Behavioral change
  - Attitude change
  - Communication
  - Group processes
  - Group decision making

- Political science
  - Comparative values
  - Comparative attitudes
  - Cross-cultural analysis

**Unit of analysis**
- Individual
- Group
- Organization system
- Study of Organizational Behavior

**Output**